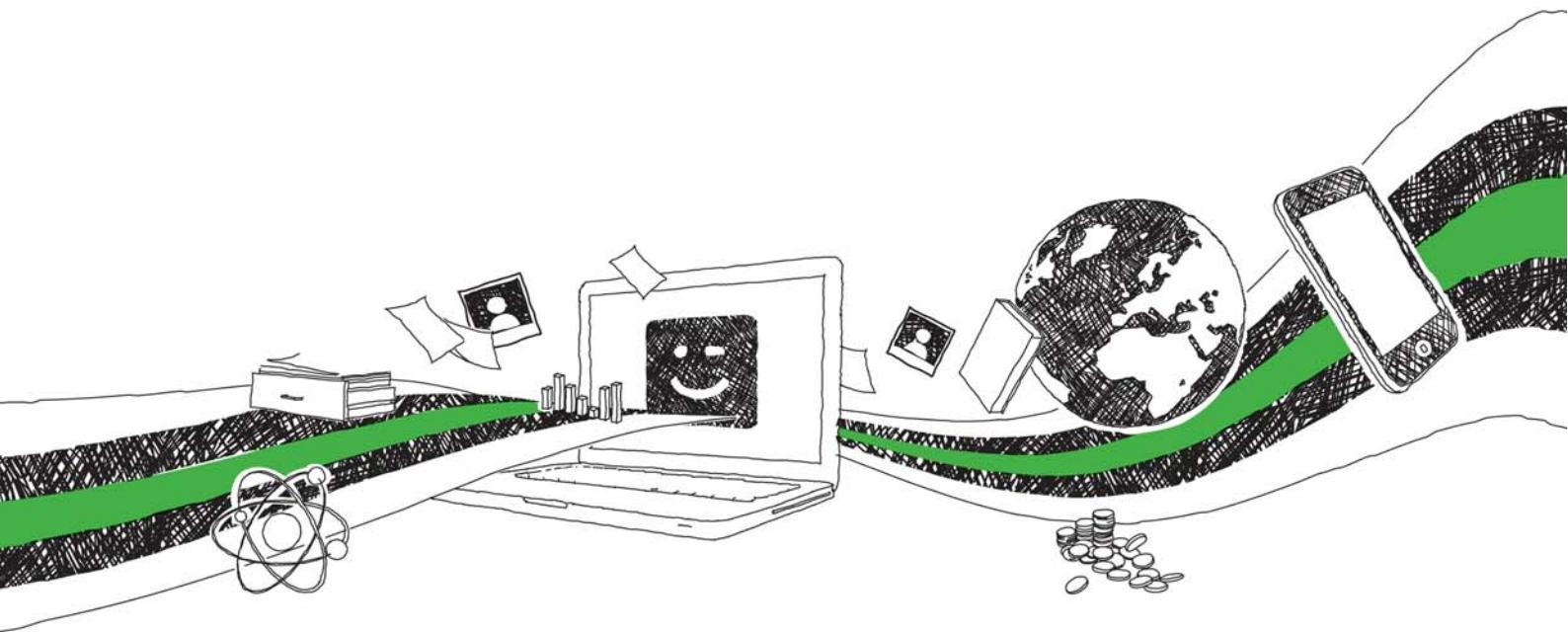


Teshome Yilma

Management Practices in Cooperatives. The Case of Ambo Farmers' Cooperative Union

Master's Thesis

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The German National Library lists this publication in the National Bibliography; detailed bibliographic data are available on the Internet at <http://dnb.dnb.de>.

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Imprint:

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ISBN: 9783346148889

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**IN COOPERATIVES: THE CASE OF AMBO FARMERS'
COOPERATIVE UNION WEST SHEWA ZONE, OROMIA REGIONAL
STATE, ETHIOPIA.**

MA Thesis

By

Teshome Wondimu

June, 2012

DEDICATION

This Thesis is dedicated to my grandmother w/or Giddittu Haey and my grandfather Ato Yilma Basha whom I lost them in 1993 and, 1985 E.C., respectively .They were ones who laid the foundation of all of my life at my early stage of childhood. They physically gone, but they are in my heart for ever.

BIOGRAPHICAL SKETCH

The researcher was born in Toke Kutaye District West Shoa Zone, Oromia Regional State of Ethiopia on December 17/1970 E.C. He has completed his primary and secondary schools at Toke Irrensa Elementary School and Ambo Comprehensive Senior secondary School respectively from 1977-1989 E.C. He has certified in teaching profession from Robe Teachers' Training College in 1990 EC. The researcher graduated in accounting and Business Management Diploma and BA from Alpha University College by 2000 E.C respectively.

The researcher has been worked in different governmental offices in teaching profession in elementary Schools for six years, at the Cooperative Promotion office for two years and until his entrance for MA program has been worked at Ambo Town Administration in Micro and Small Scale Industries Development Office for five years as an auditor, loan expert, generalist, coordinator of MSE development centre for five years. The author is married and now blessed with two kids.

ACKNOWLEDGEMENT

Above all, glory **to Jesus** for his uncountable compassion and for everything he did for me. With his will, nothing will be impossible.

I am highly grateful to Ambo town administration for giving me the chance of Scholarship for further education and for arranging the appropriate time and providing me with Laptop computer for the study.

I would like to express my deep whole-hearted gratitude and indebtedness to my Advisor **Dr.J. Subramani** for his unreserved assistance, guidance and very constructive supervision from inception to the completion of my research work. His constructive suggestions for perfect organization, logical flow and attention to details were very decisive in bringing this work to the really its present form.

I would like to express my sincerely thanks for my friends; Dereje Hirpa along with his family, Gashaw Abera (an American), Niguse Guteta, Hailu Megersa, Asefa Urgaha, Ebissa Adugna, Shimelis H/Mariam, Birke Diribsa, Roman Tamiru, Tasew Wogeta, Benti Deressa, Mirkena Dhabessa, Ayansa Daba, Bekele Hailmariam, Gelana Yedessa, graduate fellowship and others for their provision of material and morale supports for me during my study.

I wish to express my appreciation to w/ro Zewditu Yilma and her husband Ato Getachew Negera for the morale support they did to me during my study and to w/ro. Senait Belete whom contributed the valuable morale and secretarial support with her computer to my study.

The understanding, support and encouragement I have obtained from my wife w/ro Fasika Mamo was a driving force through my study time. She has taken all the responsibilities and the burden of the house hold lonely and W/ro Kebedech Asfaw, in nursing my children during my study also really credited; I wish God may bless them with long live.

Last, but not least, I am also grateful to Ambo Farmers' Cooperative Union leaders and staffs, West Shewa Zone Cooperatives' promotion offices and Ambo University Cooperative Department staffs and Instructors for their greater contributions directly and indirectly for the fruitful accomplishment of my study.

ACRONYMS

| | |
|-------------|---|
| AFCU | Ambo Farmers' Cooperative Union |
| BODs | Board of Directors |
| CSA | Central Statistical Agency |
| | |
| DV | Dependent Variable |
| | |
| FCA | Federal Cooperative Agency |
| | |
| FGD | Focus group Discussion |
| | |
| GA | General Assembly |
| | |
| GDP | Gross domestic Product |
| | |
| FTC | Farmers' Training Center |
| | |
| HRM | Human Resource management |
| | |
| ICA | International Cooperative alliance |
| | |
| IV | Independent Variable |
| | |
| KII | Key Informants' Interview |
| | |
| NGOs | Non-governmental Organizations |
| | |
| USD | United States' Dollar |

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