# **Developing Effective**

16–19 Teaching Skills



John Butcher

Also available as a printed book see title verso for ISBN details

# Developing Effective 16–19 Teaching Skills

Developing Effective 16–19 Teaching Skills aims to enhance the competence of trainee teachers in secondary schools and FE colleges as they confront 16–19 teaching for the first time. Based around the new standards set out in Qualifying to Teach and the FENTO standards, the book will help trainee teachers address the different teaching strategies needed to teach post-16 students.

Full of case studies and questions for reflection, this comprehensive textbook includes chapters on:

- Effective 16–19 teaching
- Avoiding preconceptions 16–19
- Planning for differentiation
- Subject expertise
- Assessment 16–19
- Active learning in the 16–19 classroom
- The importance of the tutor role in 16–19 teaching
- Learning with colleagues: developing a career in 16–19 teaching

The book is organised to prompt trainee teachers to draw more fully on 16–19 evidence and enhance their competence and confidence in teaching that phase. It also aims to support NQTs and inexperienced teachers in their quest to develop effective 16–19 teaching skills.

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This book is dedicated to my brother Paul, the book he will never write.

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#### **Preface**

The 16–19 phase of education is under closer scrutiny than ever before. Policy is volatile, with debates in England and Wales continuing to focus on arguments about the organisation of the 16–19 curriculum and whether standards of achievement are improving. However, the separate worlds of school sixth form and college teaching are inching closer together. Despite the fact that 16–19 teachers rarely have an opportunity to discuss teaching and learning with their colleagues, never mind those based in another institution, the most important work continues to be done by 16–19 teachers, with their students, in the classroom.

This book is intended to support trainee and inexperienced teachers as they develop 16–19 teaching skills. Having taught in comprehensive school sixth forms and FE colleges, and currently supporting the initial training and continuing professional development of teachers, my concern is with effective practice in the classroom. This book opens up the secret garden of 16–19 teaching, suggesting effective strategies, while recognising the current limitations of relevant training.

I welcome feedback on the ideas in this book. If your institution would like a workshop or a series of staff development sessions on effective 16–19 teaching, please email the author: j.s.butcher@open.ac.uk

### Acknowledgements

I am indebted to my wife for her continuing support and to my children for their enthusiasm. The ideas in this book have developed over the years in numerous conversations with colleagues in the Centre for Research and Development in Teacher Education at the Open University, with PGCE students and their mentors, and with former teaching colleagues at Stantonbury Campus. I am especially grateful to Dr Hamilton Davies for his astute comments on draft chapters, and to the Open University for the three months study leave in which most of this book was written. Any errors, of course, are my own.

#### List of abbreviations

but not college teaching)

AEA

QTS

TTA

A level	General Certificate of Advanced Education, now consisting of AS and A2
AS	Advanced Subsidiary, usually taken in Year 12, carries value in its own right
A2	Second part of A level, usually taken in Year 13, not a discrete qualification
AVCE	Advanced Vocational Certificate of Education (formerly GNVQ Advanced)
FENTO	Further Education National Training Organisation
GCSE	General Certificate of Secondary Education (usually resits in 16–19)
GNVQ	General National Vocational Qualification (Intermediate and Foundation
	levels)
KS5	Key Stage 5, effectively the 16–19 phase
KS5 ITT	Key Stage 5, effectively the 16–19 phase Initial Teacher Training (usually pre-service, graduate entry for secondary,
	, , , , , , , , , , , , , , , , , , , ,
	Initial Teacher Training (usually pre-service, graduate entry for secondary,
ITT	Initial Teacher Training (usually pre-service, graduate entry for secondary, often in-service for college teachers)
ITT LSC	Initial Teacher Training (usually pre-service, graduate entry for secondary, often in-service for college teachers)  Learning Skills Council (regional agencies funding 16–19 education)
ITT LSC NQT	Initial Teacher Training (usually pre-service, graduate entry for secondary, often in-service for college teachers)  Learning Skills Council (regional agencies funding 16–19 education)  Newly Qualified Teacher

Qualified Teacher Status (awarded to trainee secondary teachers once they have met the Standards. Not transferable with an FE teaching qualification)

Teacher Training Agency (responsible for all routes into secondary teaching,

Advanced Extension Award (replaced former S level from 2002)

#### 1 Introduction

I really appreciated the opportunity to talk about 16–19 teaching and learning . . . we haven't had time to do that for years.

(Experienced 16–19 teacher evaluating a staff development session in school)

I certainly think a PGCE doesn't address how to teach A level.

(Mentor)

I have not come across any particular help with post-16 teaching and I would be glad of more guidance.

(Trainee secondary teacher)

#### WHY THIS BOOK?

This handbook is aimed at trainee secondary and college teachers, and existing school and college teachers, interested in enhancing their competence and improving their

#### **OBJECTIVES**

Reading this chapter and engaging actively with the tasks will enable you to:

- understand the unique demands of 16–19 teaching
- reflect upon the training gap for 16–19 teachers
- plan a route map towards becoming a more effective 16–19 teacher
- consider evidence to meet the professional values dimension of secondary and FE teacher training.