

NAVIGATING ACADEMIC LIFE How the System Works



STEVEN M. CAHN

Navigating Academic Life

This engaging collection of recent essays reveals how a professorial career involves not only pursuit of a scholarly discipline but also such unwelcome features as the tribulations of graduate school, the trials of teaching, and the tensions that develop from membership in a department. The author, who enjoyed a distinguished career as a professor of philosophy and senior university administrator, draws on his extensive experience to offer candid advice about handling the frustrations of academic life. Combining philosophical principles, practical concerns, and personal observations, this book serves as a reliable guide for both new and veteran academics as well as for anyone seeking to understand the inner workings of colleges and universities.

Steven M. Cahn is Professor Emeritus of Philosophy at the City University of New York Graduate Center, where he served for nearly a decade as Provost and Vice President for Academic Affairs, then as Acting President.



Navigating Academic Life

How the System Works

Steven M. Cahn



First published 2021 by Routledge 52 Vanderbilt Avenue, New York, NY 10017

and by Routledge 2 Park Square, Milton Park, Abingdon, Oxon, OX14 4RN

Routledge is an imprint of the Taylor & Francis Group, an informa husiness

© 2021 Steven M. Cahn

The right of Steven M. Cahn to be identified as author of this work has been asserted by him in accordance with sections 77 and 78 of the Copyright, Designs and Patents Act 1988.

All rights reserved. No part of this book may be reprinted or reproduced or utilised in any form or by any electronic, mechanical, or other means, now known or hereafter invented, including photocopying and recording, or in any information storage or retrieval system, without permission in writing from the publishers.

Trademark notice: Product or corporate names may be trademarks or registered trademarks, and are used only for identification and explanation without intent to infringe.

Library of Congress Cataloging-in-Publication Data

Names: Cahn, Steven M., author.

Title: Navigating academic life: how the system works / Steven M. Cahn. Description: New York, NY: Routledge, 2021. | Includes bibliographical references and index.

Identifiers: LCCN 2020027977 (print) | LCCN 2020027978 (ebook) | ISBN 9780367626624 (hardback) | ISBN 9780367626617 (paperback) | ISBN 9781003110163 (ebook)

Subjects: LCSH: Cahn, Steven M. | College teaching--Vocational guidance--United States--Anecdotes. | College teachers--United States--Anecdotes. | Universities and

colleges--Administration--Anecdotes. | Universities and colleges--United States--Anecdotes. | College teachers--United States--Biography.

Classification: LCC LB1778.2 .C35 2021 (print) | LCC LB1778.2 (ebook) |

DDC 378.0071--dc23

LC record available at https://lccn.loc.gov/2020027977 LC ebook record available at https://lccn.loc.gov/2020027978

ISBN: 978-0-367-62662-4 (hbk) ISBN: 978-0-367-62661-7 (pbk) ISBN: 978-1-003-11016-3 (ebk)

Typeset in Stempel Garamond by SPi Global, India To my wife, Marilyn Ross, M.D.



Contents

Ack	enowledgments	ix	
Pre	face	X	
PA	RT I GRADUATE SCHOOL	1	
1	Orientation	3	
2	Choosing a Dissertation Topic	9	
3	The Hidden Curriculum	13	
4	Preparing Graduate Students to Teach	17	
5	Why Graduate Schools Don't Have Reunions	23	
PA	PART II TEACHING		
6	Caring about Students	29	
7	Teaching All the Students	33	
8	How Teachers Succeed	37	
9	Teaching and Testing	45	
10	Teaching and Grading	51	
11	Improving Teaching	59	
12	Evaluating Teaching	63	
PA	RT III DEPARTMENTS	69	
13	Departmental Life	71	
14	Faculty Appointments	75	
15	The Ambiguities of Affirmative Action	81	

16	Departmental Voting	91
17	Interviewing Candidates	93
18	Tenure and Academic Freedom	97
PA	RT IV FINALE	103
19	Expressing Gratitude	105
20	My Early Years in Academia	109
Sources		121
Works by Steven M. Cahn		123
About the Author		129
Index		131

Acknowledgments

I am grateful to my editor Matthew Friberg for his advice and support and to the staff at Routledge for assistance throughout production. My brother, Victor L. Cahn, playwright and Professor Emeritus of English at Skidmore College, offered innumerable stylistic and substantive suggestions. My wife, Marilyn Ross, M.D., has helped in more ways than I can express in words.



Preface

Those attracted to a professorial career are typically motivated by enthusiasm for a scholarly discipline. They seek to study a subject in depth, then share their thoughts with those equally devoted to such exploration.

Certain unavoidable aspects of academia, however, may be an unwelcome surprise. First come the tribulations of graduate school, second the trials of teaching, and third the tensions that develop from membership in a department. These facets of academic life are rarely given extended treatment, but here they are my focus.

Several years ago, I was encouraged to submit materials to the blog of the APA (American Philosophical Association) and, finding the format to my liking, sent in numerous posts that, judging by the number of positive responses, were well received. In this book I have reworked these materials into a unified presentation that also draws on the following prior works:

Cahn, Steven M., *The Eclipse of Excellence: A Critique of American Higher Education*, Public Affairs Press, 1973. Reprinted by Wipf and Stock Publishers, 2004.

, Education and the Democratic Ideal. Nelson-Hall Company, 1979. Reprinted by Wipf and Stock Publishers, 2004. _____, Saints and Scamps: Ethics in Academia. Rowman and Littlefield, 1986. Revised Edition, 1994. 25th Anniversary Edition, 2011. _____, Puzzles & Perplexities: Collected Essays. Rowman and Littlefield, 2002. Second Edition, 2007. , From Student to Scholar: A Candid Guide to Becoming a Professor. Columbia University Press, 2008. _____, Teaching Philosophy: A Guide. Routledge, 2018. , Inside Academia: Professors, Politics, and Policies. Rutgers University Press, 2019. , The Road Traveled and Other Essays. Wipf and Stock Publishers, 2019.

Part I Graduate School

