

# MENTORING CHILDREN AND YOUNG PEOPLE FOR SOCIAL INCLUSION

**GLOBAL APPROACHES TO EMPOWERMENT** 

Edited by Òscar Prieto-Flores and Jordi Feu



### Mentoring Children and Young People for Social Inclusion

Mentoring Children and Young People for Social Inclusion critically analyses the challenges and possibilities of mentoring approaches to youth welfare and equality. It explores existing youth mentoring programmes targeted towards youth in care, immigrant, and refugee populations, and considers the extent to which these can aid social inclusion.

The book compiles works by scholars from different countries focused on how child and youth mentoring has been changing globally in recent years and how these changes are identified and approached in different contexts. The book seeks to address what empowering youth means in different sociopolitical contexts, how mentoring is approached by governments and NGOs, and how these approaches shape mentoring relationships. It provides insights on how mentoring can tackle structural inequalities and work towards child and youth empowerment.

This book will be of great interest for academics, scholars, and postgraduate students in the area of inclusive education and mentoring. It will also be useful reading for social workers, community developers, and practitioners working in NGOs, as well as for governments looking for innovative ways to generate interventions in the educational and social arena.

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#### **Preface**

During these first decades of the twenty-first century, there has been growing concern about increasing social inequalities in many contexts. The redistributive policies of national welfare states seem to fall short in responding to the new challenges we face and to the metamorphosis that our society is undergoing. In addition, existing political and social instability in many countries, and the rise of the far right and populism – in its various forms – make it more complex to address one of the most important challenges we have: for all children and young people to be able to realise their full potential with autonomy and a critical view of the world. Some media, state agencies, or politicians hinder this when the image they portray of certain children, young people, and their families seeking a better life in a new context is, rather, demonising and stigmatising.

During the 1980s and 1990s, mentoring for children and young people was proposed as a solution to improve their living conditions from a neoliberal perspective. The Reagan and Thatcher governments, and later others seeking a third way, called on the population as if, with cuts to the welfare state, organised citizens had a responsibility to help the poor out of poverty with a certain disinhibition of responsibility of the role of the state in this mission. From this neoliberal perspective, the mentor prototype is usually represented by a male, most often White and successful in the business world. This paternalistic view – still embedded in some programmes – aims to "save" children and young people from their context and to prevent them from eventually coming into contact with crime networks or turning down the "wrong" path. This model has been criticised lately in many contexts and there is considerable debate at the academic and social levels as to whether this is indeed the way to promote social inclusion and to support individuals and families in socially disadvantaged situations.

An example of this debate is found in the United Kingdom, where, in the late 1990s, mentoring was promoted by the Blair government to encourage the inclusion of young people who had dropped out of school. Colley (2003) critically emphasised that mentoring should not be based on an atomising approach that would focus only on a specific area (e.g. access to the labour market). Rather, she asserted that mentoring should be carried out from a more inclusive and

emancipatory perspective, which respects the needs of young people and fosters community relations that go beyond the more classical one-on-one mentoring.

The last three decades have seen a considerable increase in mentoring programmes, not only in Anglo-Saxon contexts but also in others where the welfare state and redistribution policies are more significant than those in the Anglo-Saxon countries (Denmark, Sweden, or Germany, e.g.). This growth could be attributed to the mimetic effect of extrapolating neoliberal policies or logic to other political regimes that have reduced public policy investment in recent years and have increased their public debt. However, we must be cautious and rigorous and not reduce the great diversity of existing approaches only to neoliberal logic. Schwartz and Rhodes (2016) emphasise that a paradigm shift in the approach of mentoring programmes is essential to move towards a more empowering logic facilitating the development of meaningful relationships chosen by the young people themselves. In this regard, mentoring programmes need to ensure stable relationships through good pairing, but must also seek to work on a number of skills for mentees to become more self-reliant and be able to identify adults around them that can give them support at crucial moments in their life trajectories.

The debate on how to empower our children and young people through various types of support is and will be increasingly relevant in our society. This book explores different theoretical and practical perspectives and analysis on how mentoring relationships can foster empowerment processes in our youth. For example, how these relationships can foster community development and encourage access to social capital and the autonomy of the child or young person. We understand that youth empowerment can be developed through accompaniment relationships that encourage joint reflection and dialogue on how society is structured and how to contribute to improving the present world (Freire, 1997). The various chapters of this book have also been written from the desire to contribute examples of how mentoring programmes can foster these processes, so that academics as well as students and practitioners can find some examples related to practice as well.

In the first chapter, Prieto-Flores et al. highlight the role that social capital can play in mentoring relationships and the need to take this perspective into account when working with youth. Generally, the study of mentoring has been done from a psychological and developmental perspective. Although this view has been interesting and necessary, the analysis of mentoring relationships also needs to contemplate a sociological perspective that complements the previous one. In this regard, the authors emphasise the potential of mentoring programmes to promote social capital and foster formal mentoring relationships that can also promote natural mentoring relationships – that is, those that may emerge without the intervention of a programme. In the next chapter, Brady and Dolan emphasise the relevance of the concept of "presence" (Baart, 2002) to understand quality youth mentoring relationships with children and young people. The "presence approach" means that the worker or volunteer is *there*